

Guidelines for barrier-free promotion in the University of Tokyo

March 28, 2013

Board of Directors' Resolution

University of Tokyo Regulation No. 77

The University of Tokyo acknowledges that the diversity of its members is a crucial component of the University of Tokyo Charter and the need to ensure that all its members, whether with or without disabilities, are not discriminated against and pledges to strive to establish a campus where they can fully express their ability and widely participate in university activities.

Various hindrances (barriers) exist for those with disabilities, including physical, social, institutional and psychological etc. The barrier-free initiative involves eliminating all barriers present in society for people, including those with disabilities.

Pursuant to the Basic Law of Persons with Disabilities and other laws and regulations and in accordance with the spirit of the University of Tokyo charter, all members of the University of Tokyo shall hereby cooperate to promote the barrier-free initiative within the university.

Purpose

Article 1.

This guideline covers basic matters of support for schooling and employment (hereinafter referred to as “barrier-free support”) for students and teaching staff with disabilities in the University of Tokyo (hereinafter referred to as “university”). It aims to help promote the barrier-free initiative at our university.

Responsibilities of President

Article 2.

1. The president is responsible for promoting the employment of disabled teaching staff and promoting the overall barrier-free initiative to ensure students and teaching staff with disabilities do not suffer any disadvantages in schooling and employment.
2. To facilitate the ongoing promotion of the barrier-free initiative at our university, the president shall appoint a Director or Vice-President to oversee the barrier-free initiative (hereinafter referred to as “Director-in-Charge / Vice-President”).

Responsibilities of Director-in-Charge / Vice-President

Article 3.

The Director-in-Charge / Vice-President works with the Center for Coproduction of Inclusion, Diversity and Equity (hereinafter referred to as “Center”), raises awareness among members of barrier-free support and is tasked with formulating comprehensive policies for the university’s barrier-free support and enhancing the level of barrier-free support.

Responsibilities of Head of Faculty

Article 4.

1. The faculty chiefs (including the Hospital Directors of the University of Tokyo Hospital, and IMSUT (The Institute of Medical Science, the University of Tokyo) Hospital and the head of the Secondary School attached to the Faculty of Education) are tasked with carefully considering schooling and employment for students and teaching staff with disabilities enrolled in this faculty and are responsible for promoting barrier-free support.
2. In meeting the obligation imposed under the preceding paragraph, the head of faculty shall appoint a person in charge of implementing barrier-free support in the faculty and endeavor to develop the necessary support system.

(Members’ duties)

Article 5

Members should recognize their role in the barrier-free initiative at our university, carefully consider schooling and employment of students and teaching staff with disabilities and strive to actively cooperate in implementing barrier-free support.

Role of the Center

Article 6.

The Center strives to accumulate expertise and skills in the field of barrier-free support, provides information on the barrier-free initiative for students and teaching staff with disabilities and the faculty, and takes responsibility for coordinating the barrier-free support provided by the faculty in working/cooperating with the organizations and departments involved in barrier-free support.

Enlightenment

Article 7.

The university strives to raise awareness to promote a barrier-free society.

Facility maintenance

Article 8.

To improve the barrier-free environment of the campus, including when constructing new buildings

and renovating existing facilities, the university will attempt to plan and design while considering a wide range of potential usage.

Enhancing barrier-free education

Article 9.

The university strives to take the necessary measures to promote barrier-free education.

Employment of people with disabilities

Article 10.

The university strives to ensure equal employment opportunities for people with disabilities and meet its responsibilities as a member of society.

Budgetary measures

Article 11.

To achieve the purpose stated in this guideline, the university seeks to take necessary budgetary measures.

Supplementary rules

Article 12.

As well as the content of this guideline, all required matters concerning the implementation of barrier-free support at our university shall be determined separately.

Supplementary provision

1. This rule will come into effect as of April 1, 2013.

2. It supersedes the following rules:

(1) Supporting the study of students with disabilities at the University of Tokyo Implementation requirements (enacted on August 18, 2003)

(2) Requested support for disabled teaching staff at the University of Tokyo (enacted on November 24, 2004)

Supplementary provision

This rule will come into effect as of December 1, 2018.

Supplementary provision

This rule will come into effect as of April 1, 2024.